=== DAY 1 ===

SESSION IA:  4 April 2018 (Wednesday)  
Time: 2.30pm - 4.00pm  
Room: Delima 3

HUMAN CAPITAL

Session chair:  Associate Professor Dr Tamat Sarmidi

1. Modal Insan Dalam Landskap Industri 4.0  
   Zafir Mohd Makhbul, Mohd Nazmy Abd Latif

2. Transhumanism, Stres dan Konsep Keseimbangan  
   Wan Nornajwa Wan Othman, Fadzila Azni Ahmad

3. Effects of Knowledge Management Infrastructure Capability on Higher Educational Institutions’ Performance in Malaysia and the Moderating Role of Religiosity  
   Muhammad Hafiz Yaakub, Zainal Abidin Mohamed

4. Pelarian Dana dan Modal Manusia  
   Tamat Sarmidi, Abu Hassan Shaari Md Nor

SESSION IB:  4 April 2018 (Wednesday)  
Time: 2.30pm - 4.00pm  
Room: Delima 4

HUMAN RESOURCE MANAGEMENT

Session chair:  Dr. Nik Hazimah Nik Mat

1. Line Management in HRM: Some Insights about Role Theory  
   Nik Hazimah Nik Mat, Pattanee Susomrith

2. Importance and Performance of Human Resource Practices as Perceived by Employees in Malaysia  
   Ida Rosnita Ismail, Hasta Ariyanti, Nurul Hannah Abdul Hamid

3. Improving Employee Efficiency Through HRM Practices in the Hotel Industry  
   Intan Nur Fatin Abdul Rani, Nik Hazimah Nik Mat

4. HRM Practices in Banking Sector: A Comparative Study on Andhra Bank and HDFC Bank at Vijayawada, Andhra Pradesh  
   Sapta Sagar Nallamothu

SESSION IC:  4 April 2018 (Wednesday)  
Time: 2.30pm - 4.00pm  
Room: Delima 5

ENTREPRENEURSHIP

Session chair:  Mr. Kelvin Yong

1. Comparison of the Critical Dimensions of Entrepreneurial Orientation in Small and Medium Enterprises (SMEs) of Selected Manufacturing Sectors  
   Perengki Susanto, Nor Liza Abdullah, Yunia Wardi

2. Relationships Between Entrepreneurial Competencies and Entrepreneurial Success in Homestay Business: A Study Among Homestay Entrepreneurs in Sabah  
   Kelvin Yong, Ramraini Ali Hassan

3. Indonesian Entrepreneurs in Malaysia: Motivations and Mechanisms  
   Hamizah Abd Hamid

   Fitrimawati, Endrizal Ridwan, Leli Sumarni
SESSION 1D: 4 April 2018 (Wednesday)  Time: 4.00pm - 5.30pm  Room: Delima 6

ISLAMIC HUMAN CAPITAL

Session chair: Dr. Fadzila Azni Ahmad

1. Amalan Hijau Islami Sebagai Pemangkin Pembangunan Lestari Islam Dalam Era Revolusi Industri 4.0
   Fadzila Azni Ahmad, Wan Norhaniza Wan Hasan, Norazilawati Md Dahlal

2. Fungsional dan Pragmatisme Hisbah Dalam Pengurusan Insan Era Kontemporer
   Azrin Ibrahim

3. Pembangunan Akhlak dalam Memperkasaan Pembinaan Modal Insan Manusia dari Pandangan Islam
   Mohd Haziqi Hilmi, Muhammad Hakimi Mohd. Shafii

4. Prosedur Istinbat Fatwa Ajaran Sesat dalam Kerangka Perundangan Fatwa Negeri Kedah: Satu Tinjauan
   Alias Azhar, Mohd Shauki Muhammad Baderuddin

SESSION 1E: 4 April 2018 (Wednesday)  Time: 2.30am - 4.00pm  Room: Delima 7

HUMAN RESOURCE DEVELOPMENT

Session chair: Dr. Norlaili Harun

1. Peranan Motivasi Latihan Sebagai Peramal Kepada Pemindahan Latihan Dalam Program Pembangunan
   Kepimpinan
   Noor Azmi Mohd Zainol, Azman Ismail, Daud Mohamed Salleh, Ahmad Azan Ridzuan, Zahimi Zainol Abidin

2. Addressing Endogeneity Problem in Estimating Economic Returns to Schooling in Malaysia
   Norlin Khalid, Rahmah Ismail, Wye Chung Khain, Suhaili Alma’amun, Hakimah Nur Ahmad Hamidi

3. Does Academic Study Skills Affect the Document Processing Learning Value Among Students in Malaysia
   Higher Learning Institutions?
   Norlaili Harun, Mas’udah Asmud, Siti Khalijah Majid, Mastura Mohamad, Sharifah Norhuda Syed Wahid

4. Exploring Millennials’ Talent Management in Hospitality Industry
   Riza Munira Shamsudin, Zaleha Yazid, Nur Atiqah Abdullah, Mohd Ezani Mat Hassan

SESSION 2A: 4 April 2018 (Wedenesday)  Time: 4.00pm - 5.30pm  Room: Delima 3

LEARNING AND TRAINING

Session chair: Dr. Noor Hasni Juhdi

1. Situational Factors Influence on Informal Workplace Learning In Sustaining Employability
   Fauziah K.P. Dawood Sultan, Rosmah Mat Isa

2. The Relationship Between Motivation to Transfer and Training Transfer: The Moderating Role of Supervisory Support
   Jen Ling Gan, Halimah M. Yusof

3. Enrolmen Pendidikan Tinggi Universiti Penyelidikan dan Prospek Kerjaya Graduan
   Aainaa Amirah Haron, Noor Hasni Juhdi

4. Knowledge Transfer Within MNC Subsidiary: Innovation as A New Approach
   Jamsari Alias, Norazila Mat, Nazri Muslim
SESSION 2B: 4 April 2018 (Wednesday)  Time: 4.00pm - 5.30pm  Room: Delima 4

MANAGEMENT STRATEGY

Session chair: Dr. Mazuri Abd Ghani

1. High Performance Organization and Enterprise Risk Management Implementation
   Mohd Hafizuddin-Syah, B.A.M., Hawati Janor, Mohamad Abdul Hamid

2. The Influence of Brand Strength, Word of Mouth and Satisfaction on Brand Evangelism: An International Student Perspective
   Mazuri Abd Ghani, Bahyah Abdul Halim, Naim al-Firdaus Nawi

3. A Study of Visualization System for SMEs in Japan
   Yasuo Uchida, Yui Okamoto, Seigo Matsuno, Makoto Sakamoto

4. The Relationships Among Onboarding and Retention: The Role of Organizational Identification as Mediator
   Kannaki S. Narayansany, Rosmah Mat Isa

SESSION 2C: 4 April 2018 (Wednesday)  Time: 4.00pm - 5.30pm  Room: Delima 5

HUMAN DEVELOPMENT AND PSYCHOLOGY

Session chair: Associate Professor Dr. Zafir Mohd Makhbul

1. Developing Instrument for Measuring Flood Victims Quality of Life at the East Coast Region of Malaysia
   Nik Fakrulhazri Nik Hassan, Zuriyati Ahmad, Azemi Che Hamid, Baharom Abdul Rahman, Nurul Syuhada Baharuddin, Zuraida Mohamad

2. Quality of Life Index Score and Priority Needs & Services Among Flood Victims in East Coast Region of Malaysia
   Nik Fakrulhazri Nik Hassan, Azemi Che Hamid, Zuriyati Ahmad, Baharom Abdul Rahman, Nurul Syuhada Baharuddin, Zuraida Mohamad

3. To Nurture Hygiene Culture Among Tertiary Level Students
   Mas'udah Asmui, Sharifah Norhuda Syed Mohamad, Noorsuraya Mohd Mokhtar, Suhanom Mohd Zaki, Siti Suhaila Harith

   Zafir Mohd Makhbul, Maran Kaliannan

SESSION 2D: 4 April 2018 (Wednesday)  Time: 4.00pm - 5.30pm  Room: Delima 6

SOCIAL CAPITAL

Session chair: Dr. Fitrimawati

1. Social Insurance and Social Capital Externalities the Minangkabau Ethnic Kinship in the Improvement of the Well-Being of Households of Relatives
   Fitrimawati, Fery Andrianus, Neng Kamarni

2. Remittances and Human Capital Investment in Selected Sub Saharan Africa Countries
   Chong Siew Huay, Nor Yasmin Mhd Bani

   Muhammad Izzat Mohamed, Muhammad Hakimi Mohd Shafiai

   Rudy Ansar, Mohd Rahimie Abd Karim, Zaiton Osman, Muhamad Shameer Fahmi
SESSION 2E:  4 April 2018 (Wednesday)  Time: 4.00pm - 5.30pm  Room: Delima 7

OTHER RELATED TOPICS

Session chair:  Dr. Shifa Mohd Nor

1. Temporal Causality Between Public Debt and Growth in ASEAN-3: A Bootstraps Rolling Window Approach
   Wan Farisan Wan Sulaiman, Zulkefly Abd Karim, Norlin Khalid, Riayati Ahmad

2. Drivers and Barriers of CSR: Exploring the Case of Malaysian Halal Industry
   Shifa Mohd Nor

4. Understanding Halal Tourism from the Perspective of Muslim Travellers in Muslim-Minority Countries
   Mohd Fuaad Said, Khairul Akmaliah Adham, Nur Sa’adah Muhamad, Syahnaz Sulaiman

5. Analisis Perbandingan Pertumbuhan Produktiviti Faktor Keseluruhan di Negara ASEAN+3
   Noorazeela Zainol Abidin, Ishak Yussof, Rahmah Ismail, Zulkefly Abdul Karim

=== DAY 2 ===

SESSION 3A:  5 April 2018 (Thursday)  Time: 8.30am - 10.30am  Room: Delima 3

ISLAMIC FINANCE

Session chair:  Professor Dr. Dileeep Kumar Mohanachandran

1. Three Case Studies on Green Sukuk: Financing Renewable Energy
   Siti Rohaya Mat Rahim, Zam Zuriyati Mohamad

2. Implikasi Ketidakstabilan Mata Wang Fiat Terhadap Kontrak Pembiayaan Peribadi di Perbankan Islam
   Muhammad Mundzir Mohd Zamri, Mohd Ali Mohd Noor

3. Islamic Finance Adoption and Halal Ecosystem Trend Analysis and Need of Business Support.
   Dileeep Kumar Mohanachandran, Normala S Govidarajo

4. Determinant Factors Muslim’s Intention to Use Islamic Cooperative Products and Services: A Case Study in Southern
   Thailand Workplace Gender Equality: An Exploratory Study
   Wan Nazjmi Mohamed Fisol, Mohamad Abdul Hamid, Mohammadtahir Cheumar

SESSION 3B:  5 April 2018 (Thursday)  Time: 8.30am - 10.30am  Room: Delima 4

SOCIAL ENTREPRENEURSHIP

Session chair:  Dr. Nur Sa’adah Muhamad

1. Conceptual Model on the Formation of Social Entrepreneurship Intention
   Aisyah Bahiah Aidul Bahrein, Mohd Nazri Zakaria, Mohammad Ismail, Mohd Rafi Yaacob, Mohd Safwan Ghazali, Muhammad Fahimi Sofian

   Abu Hanifah Ayob

3. An Investigation of Students’ Social Entrepreneurial Intentions in Malaysia: An Empirical Test
   Siti Daleela Mohd Wahid, Wan Mohd Hirwani Wan Hussain, Abu Hanifah Ayob, Shafinar Ismail

4. A Systemic Approach to Business Incubation as A Social Innovation
   Khairul Akmaliah Adham, Nur Sa’adah Muhamad, Mohd Fuaad Said, Shahrizin Abdul Sarhadat, Habib Asaril Ismail, Mohd Fareez Assrul Mohd Nasir
SESSION 3C:  5 April 2018 (Thursday)  Time: 8.30am - 10.30am  Room: Delima 5

HUMAN RESOURCE MANAGEMENT

Session chair:  Mohd Shukri Hajinoor

Amizawati Mohd Amir, Ruhanita Maelah, Zaidi Mohd Noor

2. Positive Roles of Employees’ Involvement and Performance Appraisal in Distributive Fairness of Pay Systems  
Mohd Shukri Hajinoor, Azman Ismail, Aimi Anuar

3. Importance and Performance of Human Resource Practices as Perceived by Employees in Malaysia  
Ida Rosnita Ismail, Hasta Ariyanti, Nurul Hannah Abdul Hamid

4. Hubungan Stres Pekerjaan dan Produktiviti: Tinjauan Terhadap Pentadbir Fakulti Universiti Penyelidikan  
Zafir Mohd Makhbul, Sheikh Muhamad Hizam Hj. Sheikh Khairuddin

5. The Relationship Between Talent Management and Intentions to Leave Through the Lens of Work Engagement as a Mediator among Government Nurses in Peninsular Malaysia: A Pilot Study Intervention  
Sheikh Muhammad Hizam Sheikh Khairuddin, Sulaiman Hj Baputey, Firdaus Hilmi Nadzri, Zafir Khan Mohamed Makhbul

SESSION 3D:  5 April 2018 (Thursday)  Time: 8.30am - 10.30am  Room: Delima 6

ORGANISATIONAL BEHAVIOUR

Session chair:  Dr. Zaleha Yazid

1. Hubungan Modal Psikologi dan Sokongan Organisasi Dengan Prestasi Kerja  
Nur Atiqah Abdullah, Noor Husnina Norizan, Nurfaten Amyza Ameran, Norazila Mat

2. Perceived Organizational Politics and Knowledge Hiding in Team: The Mediating Role of Relationship Conflict  
Norulhuda Tajuddin, Rasidah Arshad

3. Meneliti Faktor Yang Mempengaruhi Perhubungan Dalam Kumpulan Kerja  
Zaleha Yazid, Norazila Mat

4. A Review of Workplace Incivility Studies  
Nur Farzana Mohd Nahar, Ida Rosnita Ismail

5. Workplace Creativity: A Narrative Review  
Farahrina Francis Martin, Ida Rosnita Ismail

SESSION 3E:  5 April 2018 (Thursday)  Time: 8.30am - 10.30am  Room: Delima 7

OTHER RELATED TOPICS

Session chair:  Azmat Hayat

1. Tinjauan Kepustakaan Kemahiran Politik Terhadap Prestasi Kerja Dalam Tempoh 2010-2018  
Enny Marlinah Manggor, Ida Rosnita Ismail

2. Alcoholic Drinks and Public Interest in Case of Neoliberalism and Islam  
Azmat Hayat

Muaz Mahmud, Sarah Jack, Danny Soetanto
   **Muaz Mahmud, Sarah Jack, Danny Soetanto**

5. Work-Related Factors Influencing Workplace Deviant Behaviour Among Employees in Malaysia Hotel Industry
   **Amirah Sayeedah Ali Mahamad, Mazni Alias, Kok Wai Chew**