



The National University of Malaysia
Universiti Kebangsaan Malaysia
Guardian of The Nation (*Pendaulat Amanah Negara*)
 CENTRE OF LEADERSHIP AND EDUCATIONAL POLICY
 (*Pusat Kepimpinan dan Polisi Pendidikan*)
 FACULTY OF EDUCATION, UKM (*Fakulti Pendidikan, UKM*)

NAME (<i>Nama</i>)	BITY SALWANA ALIAS
CURRENT POSITION (<i>Jawatan Sekarang</i>)	<i>SENIOR LECTURER /PENSYARAH UNIVERSITI DS51</i>
OFFICE ADDRESS (<i>Alamat Pejabat</i>)	HAB INOVASI, FACULTY OF EDUCATION/ FAKULTI PENDIDIKAN
TELEPHONE NUMBER (<i>Nombor Telefon</i>)	(Pej/Office): (HP): 012-3725032
EMAIL/WEBSITE (<i>E-Mel/ Laman Web</i>)	Email: bity@ukm.edu.my
ACADEMIC QUALIFICATION (<i>Kelayakan Akademik</i>)	<ul style="list-style-type: none"> • Ph. D in Educational Administration, UKM, 2009 (emphasis in School Management and Leadership) • Master in Educational Administration, UKM, 2002 (emphasis in Educational Management and Leadership) • Bachelor in Business Administration (Hons) Management, International Islamic University (UIA), 1992 • Diploma in Education (Maktab Perguruan Teknik, KL), 1995 • Diploma in International Trade, Kolej Agama Sultan Zainal Abidin (KUSZA), 1989
AREA OF SPECIALIZATIONS (<i>Bidang Kepakaran</i>)	<ul style="list-style-type: none"> • Educational Management
RESEARCH INTEREST (<i>Bidang Penyelidikan</i>)	<ul style="list-style-type: none"> • Educational Management • School Managent • Leadership • Educational Policy • Value in Education • Integrity in Education

WORK EXPERIENCES (Pengalaman Kerja (Di Ukm & Luar))	<p>Senior Lecturer Department of Leadership and Educational Policy, The National University of Malaysia</p> <p>Pegawai Perkhidmatan Pendidikan (Teacher)</p> <ul style="list-style-type: none"> SMK Damansara Utama (1995-1999) SMK Jalan 3, BBB (2000-2005) SMK Jalan 4 (2005) <p>Assistant Director</p> <ul style="list-style-type: none"> Educational Planning and Research Division, Ministry of Education (2009 – 2018) <p>Educational Administration Lecturer (2018 – 2019)</p>															
	<p>SUPERVISION OF STUDENTS: (Penyeliaan (Tempoh 5 Tahun/ Tamat Pengajian))</p> <table border="1"> <thead> <tr> <th>Level</th> <th>Finish</th> <th>In Progress</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Ph. D (co-supervisor)</td> <td></td> <td>3</td> <td>3</td> </tr> <tr> <td>Master</td> <td></td> <td>12</td> <td>12</td> </tr> </tbody> </table>					Level	Finish	In Progress	Total	Ph. D (co-supervisor)		3	3	Master		12
Level	Finish	In Progress	Total													
Ph. D (co-supervisor)		3	3													
Master		12	12													
No.	Title of Thesis (Tajuk Tesis)	Name of Students (Nama Pelajar)	Years (Tahun Lulus)	Stage of Supervision (Peringkat Penyeliaan)												
Doctor of Philosophy																
1	Kepimpinan Strategik Terhadap Kelestarian Prestasi Sekolah Berfokuskan Kemenjadian Murid	Ilminza Zakaria	-	Passed Proposal Defense												
2	In Progress	Sharifah Nurain Syed Abdul Rahim	-	In Progress												
3	In Progress	Mohd Rezuan Bin Abdu Latip @ Latip	-	In Progress												
Master																
1	Amalan Pengurusan Hal Ehwal Murid Dalam Kalangan Pengetua Serta Pencapaian Murid Golongan B40 Di Negeri Kelantan	Muhammad Nur Asyraf Bin Nordin	-	In Progress												
2	Amalan Kepimpinan Perpaduan Dan Tahap Perpaduan Di Sekolah Menengah	Mohd Radzi Bin Ishak	-	In Progress												

3	Amalan Kepimpinan Instruksional Guru Besar Dan Hubungannya Dengan Kepuasan Kerja Guru Di Sekolah Kurang Murid Di Negeri Sembilan	Mohd Khairy Bazli Bin Abu Bakar	-	In Progress
4	Amalan Pengurusan Sumber Manusia Dalam Kalangan Guru Besar Dan Hubungannya Dengan Motivasi Kerja Guru	Syerwiah Binti Abu Hassan	-	In Progress
5	Amalan Pengurusan Sumber Manusia Dalam Kalangan Guru Besar Dan Kesediaan Guru Dalam Pendidikan Inklusif	Siti Norfatin Bt Abdullah	-	In Progress
6	Amalan Pengurusan Persekitaran Dan Kemudahan Fizikal Pengarah Kolej Vokasional Pertanian Dan Hubungannya Dengan Tahap Keselamatan Warga Kolej Vokasional	Wan Rosnaida Binti Wan Musa	-	In Progress

No.	Latest Awards & Achievements (Anugerah Dan Pencapaian (2010 – Kini))	Year (Tahun)								
1	Anugerah Perkhidmatan Cemerlang 2012	2013								
2	Anugerah Pegawai & Staf Contoh BPPDP	2012								
No.	Honors (Penghormatan)	Year (Tahun)								
1	Hadiah Latihan Persekutuan – Kementerian Pelajaran Malaysia	2005 - 2009								
No.	Penerbitan (Jurnal, Buku, & Bab Dalam Buku) (2010 – Kini: 10 terbaik) (Latest Publications, Journal, Book & Chapter in Book –The best of 10)	Tahun (Year) 2018								
	<table border="1"> <thead> <tr> <th>Type</th> <th>Jumlah</th> </tr> </thead> <tbody> <tr> <td>Journal</td> <td>9</td> </tr> <tr> <td>Book</td> <td>1</td> </tr> <tr> <td>Chapter in Book</td> <td>In Progress</td> </tr> </tbody> </table>	Type	Jumlah	Journal	9	Book	1	Chapter in Book	In Progress	
Type	Jumlah									
Journal	9									
Book	1									
Chapter in Book	In Progress									
Journal										
1	Alias, B.S., Zainudin, Z.N. (2018). External Relations Management of Malaysia Principals. <i>Creative Education</i> , 2254-2264. (SCOPUS)	2018								
2	Alias, B.S., Zainudin, Z.N., Mohamad Nasri, N. (2018). Curriculum Management Competency of Malaysia's Principals. <i>International Journal of Academic in Business & Social Sciences</i> , 8 (10), 1101-1107. (SCOPUS)	2018								
3	Machmudi Isa, N. I. M., Mansor, A.N., Abdul Wahab, J., Alias, B.S. (2018). Principals' Instructional Leadership Towards Teachers' Self-Efficacy. <i>International Journal of Engineering & Technology</i> , 7 (3.30) (2018) 449-452. (SCOPUS)	2018								
4	Alias, B.S., Mansor, A.N. (2018). School Human Resource Management in Malaysia. <i>Journal of Adv Research in Dynamical & Control Systems</i> , Vol. 10, 12-Special Issue. 1361-1365, (SCOPUS)	2018								
5	Alias, B.S., Mohd Nor, M.Y., (2018). Financial Management of Malaysia Principals. <i>Jour of Adv Research in Dynamical & Control Systems</i> , Vol. 10, 02-Special Issue, 2018, pp-1652-1654. (SCOPUS)	2018								

6	Alias, B.S., Mansor, A. N., Mohd Noor, M.Y. (2018). Personal Qualities of School Principals In Malaysia. <i>Journal of Adv Research in Dynamical & Control Systems</i> , Vol. 10, 04-Special Issue. 944 – 947. (SCOPUS)	2018
7	Mohd Hamzah, M.I., Alias, N.S., Alias, B.S. (2018). Amalan Kepimpinan Lestari Pentadbir Sekolah Dan Hubungannya Dengan Pembangunan Kompetensi Profesionalisme Berterusan Guru. <i>Jurnal Pengurusan dan Kepimpinan Pendidikan</i> , 32 (1), 61 - 70	2018
8	Abdul Rahim, H., Alias, B.S. (2018). Model, Instrumen, Dan Indeks Perpaduan Dalam Kalangan Murid Sekolah Serta Impak Terhadap Dasar Perpaduan. <i>INTAN Management Journal</i> . 14 (1), 121 – 147.	2018
Book		
1	Abdul Kader, MB., & Alias, BS.. (2015). <i>Pemimpin:Realiti dan harapan</i> . Melaka: Kolej Profesional Mara Bandar Melaka.	2015
Chapter in Book		
	-	

List of Current Research (Senarai Penyelidikan Terkini– Tempoh 5 Tahun)				
		Position		
		Total		
		Project Leader	3	
		Researchers		

Grants Category	Code	Title of Project	Position	Project period/Status (Tempoh Projek/Status)
<i>Geran Galakan Penyelidik Muda</i>	<i>GGPM-2018-071</i>	<i>Amalan Pengurusan Hal Ehwal Murid dan Pencapaian Pendidikan Murid B40 di Negeri Kelantan</i>	<i>Project Leader</i>	<i>1/11/2018 31/10/2020</i>
<i>Geran KRA</i>	<i>KRA-2018-045</i>	<i>Kajian Indeks Integriti dalam Kalangan Ahli Akademik UKM</i>	<i>Project Leader</i>	<i>15/11/2018 14/11/2019</i>
<i>Yayasan Guru Tun Hussein Onn</i>	-	<i>Kajian Amalan Perpaduan dan Tahap Perpaduan di Sekolah Menengah</i>	<i>Project Leader</i>	<i>1/11/2018 30/10/2019</i>

No.	(Community Service / Network) <i>Khidmat Masyarakat / Jaringan</i>	Year (Tahun)
1	Ahli Jawatankuasa Penilai Kertas Persidangan Penyelidikan Pendidikan Peringkat Kebangsaan Kali ke-XIV 2018 KPM	2018
2	Ahli Pasukan Kajian Pengukuran Tahap Perpaduan KPM.	2018
3	AJK Penilai Kertas Persidangan Penyelidikan Pendidikan Kebangsaan kali ke-XIV 2018 KPM	2018

4	Panel Forum Persidangan Penyelidikan Pendidikan Kebangsaan kali ke-XIV 2018	2018
5	Panel Penilai Konvensyen Penyelidikan Kebangsaan Kali ke 2 KPM (Ting 6) Tahun 2018	2018
6	Panel Pewasit jurnal Penyelidikan Pendidikan Guru Jilid 12 2017 BPG KPM	2018
7	Panel temuduga bagi Program Penajaan CBBP PPPP 2018	2018