



The National University of Malaysia
Universiti Kebangsaan Malaysia
Guardian of The Nation (Pendaulat Amanah Negara)

CENTRE EDUCATIONAL LEADERSHIP AND POLICY
(Pusat Kepimpinan dan Polisi Pendidikan)
FACULTY OF EDUCATION, UKM (Fakulti Pendidikan, UKM)

NAME (Nama)	AZLIN NORHAINI MANSOR
CURRENT POSITION (Jawatan Sekarang)	SENIOR LECTURER /PENSYARAH UNIVERSITI DS51 ASSISTANT DEAN (STUDENTS & ALUMNI AFFAIRS) / PENOLONG DEKAN (HAL EHWAL SISWA DAN ALUMNI)
OFFICE ADDRESS (Alamat Pejabat)	D209 FACULTY OF EDUCATION/ FAKULTI PENDIDIKAN
TELEPHONE NUMBER (Nombor Telefon)	(Pej/Office): 03-89216060 (HP): 0192643565
EMAIL/WEBSITE (E-Mel/ Laman Web)	Email: azlinmansor@ukm.edu.my
ACADEMIC QUALIFICATION (Kelayakan Akademik)	<ul style="list-style-type: none"> • Ph. D in Educational Administration. Universiti Kebangsaan Malaysia (2006) • Master in Education (Curriculum Planning & Development) State University of New York at Albany - 1987 • Bachelor of Science (Biology) State University of New York at Albany - 1985
AREA OF SPECIALIZATIONS (Bidang Kepakaran)	<ul style="list-style-type: none"> • Educational Administration, Leadership, and Research Methodologies.
RESEARCH INTEREST (Bidang Penyelidikan)	<ul style="list-style-type: none"> • Program Evaluation, Educational Policy Evaluation, Teachers' professionalism, Teaching and Learning,
WORK EXPERIENCES (Pengalaman Kerja (Di Ukm & Luar))	<p>Senior Lecturer (Educational Administration, Leadership, and Policy) Universiti Kebangsaan Malaysia, Bangi</p> <p>Senior Lecturer (Biology) Director, Matriculation Division, Ministry of Education.</p>

	Assistant Director (Research Evaluation & Policy Planning)	Director, Educational Planning and Research Division, Ministry of Education.		
	Teacher (Biology, Science – teaching Remove class to Form 5)	Principal, Sekolah Menengah Kebangsaan, Seri Kembangan, Selangor		
SUPERVISION OF STUDENTS: (Penyeliaan (Tempoh 5 Tahun/ Tamat Pengajian))				
	Level	Finish	In Progress	Total
	Ph. D	2	21	23
	Master	56	17	73

No.	Title of Thesis (Tajuk Tesis)	Name of Students (Nama Pelajar)	Years (Tahun Lulus)	Stage of Supervision (Peringkat Penyeliaan)
Doctor of Philosophy				
1	Pembangunan Standard Kompetensi Guru Kanan Matapelajaran di Malaysia	Abang Adam Bin Abang Deli	2018	Completed
2	Amalan Pedagogi Produktif Guru Sains dan Pengaruhnya Terhadap Budaya Sains dan Teknologi Murid: Satu Analisis HLM	Shahril Bin Sabudin	2018	Completed
3	Social Citizenship in Iran	Camilla Gholipour Rad		Final
4	Pengaruh Amalan Kepimpinan Instruksional dan Atribut Guru Besar Terhadap Efikasi Kendiri Guru di Sekolah Kurang Murid	Nitce Isa Medina Bt. Machmudi Isa		Final
5	Influence of Principal's Ethical Leadership on Developing Trust in Leader and Teacher Work Engagement	Sharmini Siva Vikaraman		Final
6	Sumbangan antara amalan kepimpinan instruksional dan kualiti penyeliaan pengajaran terhadap kompetensi pengajaran guru-guru sains.	Mohd Zaid Bin Ismail		Final
7	Hubungan Amalan Kepimpinan Transformasi & Kepimpinan Instruksional Guru Besar terhadap keberkesanan prestasi sekolah	Kasry bin Kadri		Early stage
8	Polisi Dal language program – kajian impak di Selangor	Suganah A/P Nadasan		Early stage
9	Pengurusan Bakat Dan Efikasi Kendiri Guru Sekolah Menengah Kebangsaan Agama (SMKA) Di Malaysia	Azlin Binti Zainal Abidin		Progress
10	Pengaruh Kepimpinan Instruksional Pengetua dan Iklim Sekolah Terhadap Pencapaian Akademik Pelajar di SBT.	Nurulakma Binti Wahid		Progress
11	Sumbangan Kepimpinan Instruksional Abad ke21 dan Pembangunan Profesionalisme terhadap Amalan Komuniti Pembelajaran Profesional (PLC)	Jeffri Mat Yassin		Progress

12	Pengaruh Kompetensi Guru Penolong Kanan Kokurikulum terhadap sikap dan motivasi kerja guru dlm Kokurikulum.	Maznah Binti Abdullah		Progress
13	Tahap kompetensi dan efikasi sendiri guru prasekolah terhadap amalan penaksiran untuk pembelajaran	Zaleha Binti Abdul Latiff		Progress
14	Kepimpinan organisasi pembelajaran dan amalan komuniti professional di sekolah menengah	Haslina Binti Said		Progress
15	Kesediaan Pejabat Pendidikan Daerah Melaksanakan Program Transformasi Pendidikan	Nurul Sahadila Binti Abd. Rani		Final
16	Pengurusan Berasaskan Sekolah dan Pelaksanaannya di Sekolah Berprestasi Tinggi, Sekolah Kluster dan Sekolah Amanah.	Noor Hafipah Binti Pakah		Progress
17	Standard Penyeliaan Kompetensi Guru Pendidikan Khas Bermasalah Pembelajaran Di Malaysia	Nurul Huda Binti Hashim		Progress
Master				
1	Pengenalan Tahap Amalan Transformasional Guru Besar Dan Efikasi Guru Sekolah Rendah Di Daerah Subis	Siti 'Ataeya Binti Zulkifli		Progress
2	Kesan Iklim Sekolah Terhadap Efikasi Kendiri Guru di Pusat Tingkatan Enam	Mohd Zabil Ikhsan b M. Nasaruddin		Progress
3	Amalan Kepimpinan Lestari Guru Besar dan Hubungannya dengan Kualiti Guru Sekolah Rendah di Putrajaya.	Azizah bt Mohd Mohyini		Progress
4	Tahap Pengetahuan Etika Kerja Berkaitan Pendidikan Dalam Kalangan Guru Sekolah Rendah.	Ahmad Fakhri Bin Mohd Zaki		Progress
5	Kepimpinan Instruksional Pengetua Dan Amalan Pembelajaran Komuniti Di Miri Sarawak	Lau Siew Ping	2019	
6	Tahap Kesediaan Pengetua Dalam Melaksanakan Amalan Komuniti Pembelajaran Professional Di Bandar Betong	Lenny Anak Sani	2019	
7	Hubungan Kepimpinan Pengajaran Guru Besar Dengan Efikasi Guru Di Sekolah Rendah Daerah Kapit, Sarawak	Miran Balan	2019	
8	Kepimpinan teknologi guru besar di daerah Kinabatangan	Muhammad Huzaifah Bin Arip	2019	
9	Amalan Kepimpinan Instruksional Guru Besar Di Sekolah Kurang Murid Daerah Kapit Sarawak	Nantai Anak Sain	2019	
10	Amalan Kepimpinan Instruksional Guru Besar Dan Hubungannya Terhadap Komitmen Guru Di Daerah Serian, Sarawak	Noralima Binti Nodo	2019	
11	Gaya Komunikasi Pengetua Cemerlang Dan Hubungannya Dengan Kepuasan Kerja Guru Di Daerah Alor Gajah, Melaka	Ab Manaf Bin Ariffin	2015	
12	Amalan Kepimpinan Lestari Guru Besar Dan Kepuasan Kerja Guru	Aishah Abdullah (Asha A/P Revindran)	2016	
13	Tahap Keprihatinan Pentadbir Sekolah Terhadap Amalan Penyeliaan Klinikal Pengajaran Guru Besar Berdasarkan CBAM.	Anuratha A/P Vellayan Reddy	2016	
14	Gaya Kepimpinan Pengetua Dan Hubungannya Dengan Kepuasan Kerja Guru Sekolah Menengah Daerah Petaling Utama	Asuani Ismail	2015	

15	Kepimpinan Instruksional Guru Besar Sekolah Jenis Kebangsaan Tamil di Daerah Seremban.	Balamurugan A/L Muniandy	2015	
16	Amalan Kepimpinan Transformasional Mempengaruhi Tahap Kepuasan Kerja Guru	Ce'ku Nor Afizah Che Ku Sulaiman	2015	
17	Kecerdasan Emosi Dan Prestasi Kerja Dalam Kalangan Pemimpin Pertengahan Di Daerah Simunjan	Elsie Michael	2017	
18	Penglibatan Guru Dalam Proses Membuat Keputusan Dan Hubungannya Dengan Komitmen Kerja Guru Di Sekolah-Sekolah Daerah Petaling Perdana	Fazurin Binti Baharudin	2017	
19	Amalan Kepimpinan Transformasional Pengetua Dan Kepuasan Kerja Guru Sekolah Menengah Daerah Sri Aman, Sarawak	Kong Chit Lee	2018	
20	Cabaran Dan Langkah Mengaplikasikan VLE-Frog Di Sekolah : Satu Kajian Kes	Lailatul Nadia Bt. Abdul Rauf	2018	
21	Kepuasan Kerja Dalam Kalangan Guru Sekolah Rendah Di Daerah Meradong, Sarawak	Wong Jen Leong	2018	

No.	Latest Awards & Achievements (Anugerah Dan Pencapaian (2010 – Kini))	Year (Tahun)
1	Appointed as Assistant Dean (Students and Alumni Affairs)	Jan 2018 – Dis 2019
2	Appointed as Head of Students Academic and Alumni Affairs at the Faculty of Education	Aug 2015 – Aug 2018
3	Appointed as Students Club Advisor	June 2018 – June 2020
4	Editorial Board for the Asian Institute of Research	2018
5	Eduinnovation 2018 - Silver	2018
6	Eduinnovation 2018 - Bronze	2018
7	UKM Teaching and Learning Innovation Competition 2017 – Silver Medal	2017
8	Excellent Service Award	2016
9	UKM Teaching and Learning Innovation Competition 2016 - Bronze medal	2016
10	Tutor Excellence Award	2015
11	Research Fellow for Institute Darul Redzuan	2015
12	Hari Inovasi - Bronze	2014
13	Kolokium Penyelidikan Pendidikan KPM – Best research	2013
No.	Honors (Penghormatan)	Year (Tahun)

No.	Penerbitan (Jurnal, Buku, & Bab Dalam Buku) (2010 – Kini: 10 terbaik) (Latest Publications, Journal, Book & Chapter in Book –The best of 10)		Tahun (Year)
	Type	Jumlah	
	Journal	31	
	Book	7	
	Chapter in Book	2 (in progress)	
Journal			
1	Nitce Isa Medina Machmudi Isa, Azlin Norhaini Mansor, Jamalul Lail Abdul Wahab, Bity Salwana Alias. 2018. Principals' Instructional Leadership towards Teachers' Self Efficacy. International Journal of Engineering & Technology (Scopus)		2018
2	I Made Wahyu Sudrajad, Mohamed Yusoff Mohd Nor, Karwono , Ashairi Suliman , M. Ihsan Dacholfany , Azlin Norhaini Mansor , Aida Hanim A. Hamid, Ratna Dewi Setyowati & Lismayanti. (2018). The Relationship between Professional Competence and Productivity and its Impacts on Teachers' Job Satisfaction at Junior High School Rawajitu Timur Lampung. International Journal of Engineering & Technology (Scopus)		2018
3	Bity Salwana Alias, Azlin Norhaini Mansor. 2018. School Human Resource Management in Malaysia. Journal of Advance Research in Dynamical & Control Systems (Scopus)		2018
4	Nurul Sahadila Abd Rani, Mohd Izham Mohd Hamzah, Azlin Norhaini Mansor & Hamidah Yamat. 2018. Change indicators in district education offices as a learning organization: the strengthening process. Journal of Advanced Research in Dynamical and Control Systems (Scopus)		2018
5	Mohd Zaid Ismail, Azlin Norhaini Mansor, Zanaton Iksan, Mohamed Yusoff Mohd Nor. 2018. Influence of principals' instructional leadership on science teaching competency. Creative Education (ERA)		2018
6	Alice Hii Pui Ling, Azlin Norhaini Binti Mansor, Jamalul Lail Abdul Wahab, Aida Hanim Ab Hamid. 2018. Instructional Leadership and Job Satisfaction at Vocational Colleges in Kuching, Sarawak. Journal of Advance Research in Dynamical & Control Systems, Vol. 10, 02-Special Issue, 2018 (Scopus)		2018
7	Bity Salwana Alias, Azlin Norhaini Mansor, Mohamed Yusof Mohd Noor. 2018. Personal Qualities of School Principals in Malaysia. Journal of Advance Research in Dynamical & Control Systems, Vol. 10, 04-Special Issue, 2018 (Scopus)		2018
8	Aida Hanim A. Hamid and Azlin Norhaini Mansor. 2018. Teacher Perceptions of the Local Implementation of the District Transformation Programme in Malaysia. Advanced Science 24(1). 475-478 2018. Doi.org.10.1166/asl.2018.11912 (Conference Proceedings Citation Index-Science (CPCI-S),		2018
9	Ratna Dewi Setyowati , Azlin Norhaini Mansor , Mohamed Yusoff Mohd Nor , Agus Sutanto , Ponidi Sunaryo , I Made Wahyu Sudrajad , Ashairi Suliman , Aida Hanim A. Hamid, Lismayanti , M. Ihsan Dacholfany. 2018. Influence of Academic Supervision and Professional Competence on Teachers' Productivity in Vocational Schools. Journal of Advance Research in Dynamical & Control Systems, Vol. 10, 06-Special Issue, 2018 (Scopus)		2018
10	Mohamed Yusoff Mohd Nor, Azlin Norhaini Mansor, Ashairi Suliman. 2018. The practice of school based management: special reference to Malaysian clusters schools and UK autonomous schools. Journal of Advanced Research in Dynamical and Control Systems (Scopus)		2018
11	Shahril Sabudin, Azlin Norhaini Mansor, Subahan Mohd. Meerah, Azliza Muhammad. 2018. Teacher-Level Factors that Influence Students' Science and Technology Culture: HLM Analysis. International Journal of Academic Research in Business and Social Sciences, 8(5), 977–985 (ERA)		2018
12	Azlin Norhaini Mansor, Jayanthi Sanasi, Mohamed Yusoff Mohd Nor, Nurfaradilla Mohamad Nasir, Jamalullail Ab. Wahab. (2017). Teacher perceptions of managing indiscipline amongst at-risk teenage students: A Malaysian study. International Journal of Advanced and Applied Sciences		2017

	(Thomson Reuters, Web of Science Core Collection)			
13	Azlin Norhaini Mansor , Prem Pretabhan Maniam, Michael C. Hunt, & Mohamed Yusoff Mohd Nor, (2016). Benefits and Disadvantages of Streaming Practices to Accommodate Students by Ability. <i>Creative Education</i> , 7, 2547-2558. (ERA)	2016		
14	Azlin Norhaini Mansor , Nabilah Ooi Abdullah, Jamalullail Abd Wahab, Mohamad Sattar Rasul, Mohamed Yusoff Mohd Nor, Norhayati Mohd Nor & Rose Amnah Raof. 2015. Managing Problem-based Learning: Challenges and Solutions for Educational Practice. <i>Asian Social Science: Vol. 11, No. 4 ((259-268) (Scopus)</i>	2015		
15	Azlin Norhaini Mansor , Ong Hee Leng, Mohamad Sattar Rasul, Rose Amnah Abd. Raof, Nurhayati Yusoff. 2013. The Benefits of School-Based Assessments. <i>Asian Social Science</i> 9(8):101-106. (Scopus)	2013		
16	Azlin Norhaini Mansor , Mohd Sattar Rasul, Rose Amnah Abd. Raof & Koh Bee Lian. 2012. Developing and Sustaining Reading Habits Among Teenagers. <i>The Asia-Pacific Education Researcher</i> . (Q2, Scopus)	2012		
17	Azlin Norhaini Mansor , Wong Kim Eng, Mohamad Sattar Rasul, Mohd Izham Mohd Hamzah & Aida Hanim A. Hamid. 2012. Effective Classroom Management. <i>International Education Studies</i> ; Vol. 5, No. 5 (35-42). (Scopus)	2012		
Book				
1	Thalauddin Abdullah, Azlin Norhaini Mansor, Nur Aiman Zainudin. 2019. Rejuvenasi Kepimpinan Transformasional Sekolah Agama Bantuan Kerajaan. Penerbit UKM	2019		
	Zabidah Muhammad, Azlin Norhaini Mansir, Mohd Zabil Muhamad Nuruddin. 2018. Amalan Kepimpinan Instruksional. Penerbit UKM.	2018		
	Azlin Norhaini Mansor & Roselan Baki. (2008/2015) Amalan Pengurusan Pengetua. Dewan Bahasa & Pustaka, Kuala Lumpur	2015		
Chapter in Book (In Progress)				
1	2019. Education for Underprivileged Primary and Secondary Students in Malaysia: The Way Forward, Chapter 2, Orang Asli Students: Are They Really At Risk? <i>Students' Stories Of Success</i> .	2019		
2	2019. The Fourth Industrial Revolution: The Future of Education and Beyond. In progress. Penerbit UKM	2019		
List of Current Research (Senarai Penyelidikan Terkini– Tempoh 5 Tahun)				
Position		Total		
Project Leader		5		
Researchers		21		
Grants Category	Code	Title of Project	Position	Project period/Status
Utility Automation Sdn Bhd	2018-003	Professional Excellence Programme for academic and career development – SMK Kg Dangar, Pasir Mas	Research Leader	2018-2019
Institute Darul Ridzuan (IDR)	2015-003	Hala tuju pembangunan sekolah kecil di Perak Perak Small School – way forward	Research Leader	2015-2016
Exploratory research Grant Scheme (ERGS)	ERGS/1/2013/SSI09/UKM/03/1	Analisis keperluan murid berisiko tercicir At-risk students need Analysis towards equity in education	Research Leader	2013-2015
Geran Galakan Penyelidik Muda	GGPM-2012-054	Kepimpinan transformasional pengetua Malaysia Malaysian Principals transformational leadership	Research Leader	2012-2013

Research University Grant	GUP-2012-062	Amalan kesediaan pengetua mengurus krisis di sekolah Analysis Of Secondary Schools` Crisis Management Preparedness	Research Leader	2012-2013
Research Group Fund (Dana Pembangunan Penyelidikan)	DPP-2013-178	Memperkasakan Kesejahteraan Hidup Melalui Pendidikan Sepanjang Hayat Empowering life wellness through life long learning	Co-Researcher	2013-2014
Research Group Fund (Dana Pembangunan Penyelidikan)	DPP-2013-197	Personalized Learning For Diverse Learners & Youth At Risk With Mobile Learning Technology	Co-Researcher	2013-2014
Research Group Fund (Dana Pembangunan Penyelidikan)	DPP-2014-093	Memperkasa kesejahteraan hidup menerusi pendidikan sepanjang hayat Empowering life wellness through life long learning	Co-researcher	2014-2015

No.	(Community Service / Network) Khidmat Masyarakat / Jaringan	Year (Tahun)
1	Mercy Humanitarian leadership	2015 - now
2	Educational and leadership camp for B40 students at SMK Kg Dangar, Pasir Mas	2018 - 2020
3	Teacher training and counselling for parent and children without document	2017
4	PIBG SMK Putrajaya 8	2012-2016
5	Career counselling for Perak Amanjaya youth	2015
6	Policy research methodology and report writing for Institute Darul Redzuan, Perak	2015
7	Hospital kit for single parent - Soroptemist	2012-2014
8	Training on Action Research at Kolej Matrikulasi Selangor	2013