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**Current Designation** : Associate Professor (DS54)

**Research Areas** : Labor Economics, Applied Microeconomics, Industrial Economics

**Educational Background** : 2010–2012, PhD (Economics), University of Arizona, USA

2008–2010, MA (Economics), University of Arizona, USA

2003–2007, BSc (Economics), University of Minnesota, USA

2002-2003, American Top University Program (ATU), UiTM Shah Alam

**JOURNAL PUBLICATIONS**

***ISI***

1. Kihong, Park & Hazrul Shahiri (2015). Over-Education and Job Mobility among Young Korean Female Graduates, Asian Women, Vol. 31(3), p 55-78 – **ISI Q1 2015**
2. Hazrul Shahiri, Zulkifly Osman & Kihong, Park (2016). Union Relevance in The Malaysian Labour Market, Asian-Pacific Economic Literature, Vol. 30(2), p 45-56 – **ISI Q4**
3. Hazrul Shahiri, & Kihong, Park (2018). Ethnic group returns to education during the early post-colonial period in Malaysia, Asian-Pacific Economic Literature, Vol. 32(1), p 120-130 – **ISI Q4**
4. Hazrul Shahiri, Kihong Park & Zulkifly Osman (2020). An Exclusion Restriction as a Remedy for Self-Selection Bias in Hedonic Wage Regression Model for Vulnerable Worker, Sains Malaysiana, Vol. 49(4), p 909-918 - **ISI Q4**
5. Adilah Azhari, Mukhriz Izraf Azman Aziz, Yong Kang Cheah, Hazrul Shahiri. Application of Ready’s (2018) Decomposition Technique in a Markov Regime Switching Framework: Evidence from ASEAN-5 Stock Market, Sains Malaysiana – **ISI Q4** *Accepted*
6. Hazrul Shahiri, Zhiming Chen, Azrina Abdullah. Why Do Low Skill Foreign Workers Have a Wage Advantage? Evidence from the Palm Oil Plantation Sector in Malaysia, Population, Space and Place – **ISI Q1** *Accepted*

***SCOPUS***

1. Hazrul Shahiri (2012). An analysis of New Economy Policy in Reducing Ethnics Economic Gap in Malaysia: Evidence from Ethnics Occupation Segregation and Wage Differential, Jurnal Ekonomi Malaysia, Vol 46(2).p 127-39 - **SCOPUS**
2. Zulkifly Osman & Hazrul Shahiri (2013). Occupational Mismatch and Educational Inflation, Jurnal Ekonomi Malaysia,Vol 47(2).p 137-47 - **SCOPUS**
3. Zulkifly Osman & Hazrul Shahiri (2014). Ethnic and Gender Inequality in Employment during the New Economic Policy. Institutions and Economies, Vol 6(1). p 57-72 - **SCOPUS**
4. Zulkifly Osman & Hazrul Shahiri (2014).Vulnerable Workers According To Malaysian Minimum Labour Standard, Jurnal Ekonomi Malaysia, Vol 48(1). p 13-21 - **SCOPUS**
5. Hazrul Shahiri & Zulkifly Osman (2015). Internet Job Search and Labor Market Outcome, International Economic Journal, Vol. 29(1), p 161–173 - **SCOPUS**
6. Rahmah Ismail, Hazrul Izuan Shahiri, Ferayuliani Yuliyusman (2015). Occupational Selectivity Bias And Gender Wage Gap In Malaysian Manufacturing Sector, Economic Annals, 3-4(1), p 109-112 - **SCOPUS**
7. Hazrul Shahiri & Zulkifly Osman (2016). Substitutability of Capital-Labour in the Presence of Unions in the US Postal Services Industry, Institutions and Economies, Vol 8(2). p 55-73 **SCOPUS**
8. Abu Ayob, Hazrul Izuan Shahiri &Mohd Hasimi Yaacob (2016). Kesan Program Promosi Terhadap Aktiviti Eksport Syarikat Kecil dan Sederhana di Malaysia, Jurnal Pengurusan. Vol 46. p 3-12 **SCOPUS**
9. Hazrul Shahiri & Zulkifly Osman (2017). Pulangan Monetari Pekerja Terancam Di Malaysia Berdasarkan Teori Upah Hedonik, Jurnal Ekonomi Malaysia,Vol 51(1), p 69–78 – **SCOPUS**
10. Kihong Park,Dooseok Jang, Hazrul Shahiri (2018). Over-Ducation Among Doctorate Holders In The Korean Labor Market, Asia-Pacific Social Science Review, Vol 18(1). p 32-45 – **SCOPUS**
11. Du Yuhong & Hazrul Shahiri (2018). Occupational Segregation and Discrimination: Revisiting Wage Differential Between Native And Foreign Workers in The Malaysian Manufacturing Sector, International Journal of Economics and Management, Vol. 12(1), p 33–51 – **SCOPUS**
12. **Mohd Aqmin Abdul Wahab, Hazrul Izuan Shahiri, Mustazar Mansur & Mohd Azlan Shah Zaidi (2018).** Kos Sara Hidup Tinggi di Malaysia: Pertumbuhan Pendapatan Isi Rumah Yang Perlahan atau Taraf Hidup Yang Meningkat? Jurnal Ekonomi Malaysia,Vol 52(1), p 125–139 – **SCOPUS**
13. Kihong Park & Hazrul Shahiri (2019). Over-Skilling And Labor Market Impact: The Case Of South Korea. Asia-Pacific Social Science Review, Vol 19(2), p 1-14- **SCOPUS**

**RESEARCH PROJECTS**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NO** | **TITLE** | **FUNDER** | **AMOUNT** | **Role** | **STATUS** |
| 1 | A Comprehensive Analysis Of The Impacts Of Malaysia Economy Policies On Occupation Segregation Across Demographic Groups | Geran Galakan Penyelidik Muda, UKM  GGPM-2013-007 | RM30,000 | Leader | Completed |
| 2 | Teori Nilai Inflasi Pendidikan dari Perspektif Pelaburan Modal Manusia | Fundamental Grant Research Scheme, MOHE  FRGS/1/2013/SS07/UKM/02/4 | RM89,600 | Leader | Completed |
| 3 | Sumber Baru Penjanaan Kekayaan Dan Keperluan Kemahiran Bagi Ekonomi Berpendapatan Tinggi | Projek Arus Perdana,  UKM  AP-2013-012 | RM300,000 | Member | Completed |
| 4 | Persaingan Dan Prestasi Firma Insurans Am Di Malaysia | Geran Galakan Penyelidik, UKM,  GGP-2014-012 | RM10,000 | Member | Completed |
| 5 | A New Framework for Human Capital Mobility: Brain Gain from Professional Expatriates in Malaysia | Fundamental Grant Research Scheme, MOHE  FRGS/1/2014/SS05/UKM/02/2 | RM93,000 | Member | Completed |
| 6 | An Integrated Assessment on Palm Oil Biodiesel Production in Malaysia | Geran Kursi Endowmen MPOB-UKM  EP-2015-061 | RM25,000 | Member | Completed |
| 7 | Analysis Of Graduate Unemployment Duration Model: The Relevancy Of Co-Curricular Activities On Graduates Employability | Tabung Kokurikulum PTJ,  UKM  EP-2015-022 | RM10,000 | Leader | Completed |
| 8 | The Awareness and Economic Impacts of Geospatial Information and Technologies Application in Malaysian Palm Oil Industry | Geran Kursi Endowmen MPOB-UKM  EP-2017-052 | RM25,000 | Member | Ongoing |
| 9 | Penilaian Keberkesanan Program Kerajaan Dalam Memperkasa Pendapatan Golongan Isi Rumah B40 | Dana Cabaran Perdana,  UKM  DCP-2017-016/3 | RM57,000 | Member | Ongoing |
| 10 | Cost Benefit Analysis - Return On Investment Model | Institut Automotif Malaysia  EP-2018-002 | RM50,000 | Member | Ongoing |
| 11 | Does Neoclassical Model Work in Malaysian Labor Market? Analysis of the Economic Impacts of Minimum Wage Policy on Price of Goods, Income Distribution and Employment Generation. | Geran Galakan Penyelidikan,  UKM | RM20,000 | Leader | Ongoing |
| 12 | Decomposing The Source of Low-Skilled Foreign Workers Wage Advantage in Malaysian Plantation Sector | Geran Inisiatif Penyelidikan,  UKM | RM5000 | Leader | Ongoing |
| 13 | A Study on Vulnerable Workers | Geran Ganjaran Penerbitan,  UKM | RM1000 | Leader | Ongoing |

**CONSULTATION PROJECTS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NO** | **NAME OF PROJECT** | **YEAR** | **ROLE** | **CLIENT** |
| 1 | National Slope Master Plan Study | 2008 | Research Assistant | Malaysian Public Works Department (PWD) |
| 2 | Strategic Study for the Establishment of the National Institute of Oceanography | 2013-2014 | Consultant | Ministry of Science, Technology & Innovation  (MOSTI) |
| 3 | Kajian Penilaian Netbook 1Malaysia | 2014 | Consultant | Malaysian Communications and Multimedia Commission  (MCMC) |
| 4 | Digital Economy Satellite Account(DESA) Secondary Indicators Analysis | 2014 | Consultant | Multimedia Development Corporation  (MDEC) |
| 5 | National Axle Load Study | 2014-2015 | Consultant | Malaysian Public Works Department (PWD) |
| 6 | The Assessment Of Digital Economy Satellite Account (Desa) Secondary Indicators | 2015-2016 | Consultant | Multimedia Development Corporation  (MDEC) |
| 7 | Rancangan Struktuktur Negeri Kedah 2035 | 2016 | Consultant | Jabatan Perancangan Bandar dan Desa Negeri Kedah |
| 8 | Kajian Kenaikan Kos Sara Hidup | 2016 | Consultant | Kementerian Kewangan Malaysia |
| 9 | Johor District Growth Plan | 2016 | Consultant | Unit Perancang Ekonomi Negeri Johor |
| 10 | Kajian Survei Tahap Kepuasan Pengguna My Farm Outlet Putrajaya | 2017 | Consultant | Federal Agricultural Marketing Authority (FAMA) |
| 11 | Kajian Pembangunan Pelan Induk Geospatial Negara | 2017-2018 | Consultant | Pusat Infrastruktur Data Geospatial Negara  (MACGDI) |
| 12 | Cost Benefit Analysis – Return on Investment Model | 2019-2020 | Consultant | Malaysia Automotive, Robotics & IoT Institute |
| 13 | Shared Prosperity Vision 2030-RMK12 Strategy Paper | 2020 | Consultant | Institut Mase Depan (MASA) & Kementerian Hal Ehwal Ekonomi |