

Table 13 Coefficient of correlation between traits personality

Variable	<i>r</i>
Extraversion (Friendly) & Agreeableness (Sympathy)	0.26**
Extraversion (Friendly) & Conscientiousness (Deligent)	0.37**
Extraversion (Friendly) & Neuroticism (Worried)	-0.30**
Extraversion (Friendly) & Openness (Open)	0.40**
Agreeableness (Sympathy) & Conscientiousness (Deligent)	0.53**
Agreeableness (Sympathy) & Neuroticism (Worried)	-0.43**
Agreeableness (Sympathy) & Openness (Open)	0.23**
Conscientiousness (Deligent) & Neuroticism (Worried)	-0.50**
Conscientiousness (Deligent) & Openness (Open)	0.43**

** = $k < 0.01$, $r = \text{correlation}$

Based on the Hays Asia Salary Guide, there are a number of factors that make Malaysia an important contributor to work performance before choosing and engaging with a job such as salary or compensation, new challenges, career development, management or workplace culture, office location, training or career enhancement opportunities, balance of life and work, job security and others. While the average for Malaysians is satisfied with the salary they receive or not is 2.42 from scale 1 to scale 5. The minimum monthly salary starts with RM 900, an average of RM 7,384 and a maximum of RM 70,000. Statistics show that 5 out of 10 Malaysians are looking at the opportunity to earn a lucrative salary in selecting a job (Hays Asia Salary Guide, 2016) and support the findings of this study, where respondents focus only on income sources in doing the job.

On the part of the employer, basis of the daily framework as items on each personality is not emphasized simply by achieving the goal, their ultimate vision and mission in generating profits. Single-way inputs for companies are emphasized, no input two-way (input and output) and receiving (give and take). Rarely heard that a place of work gave a consistent spiritual pursuit, monitored the development of personal workers' personal problems and fulfilled the promise as promised during the interviews to get work. This situation is unpredictable like hiring a robot that has been programmed to complete daily work for example a factory to install automated equipment. There is no sense, no emotion, no feeling, no tiredness and no harm but the damage will be replaced by the new robot part. Among the causes is no importance for the company, involves cost and various procedure, the employee only does routine and wage. Therefore, a person who claims to be a Muslim needs to have personality to give grace and happiness to humans in the environment. Obedient personality in practicing religious beliefs creates a person who loves, helps, has compassion, does not like to cheat, does not take the rights of others, does not like to disturb and harm others.

Conclusion and Suggestion

Earlier people were concerned with the epistemology of Islamic science. Knowledge is claimed according to basic knowledge, proposition and extension. The entire knowledge is demanded in a