

habits, virtues and relationships). Based on the well-being attribute proposed by previous researchers, this paper consider six elements of well-being that are relevant in the context of environmental volunteers i.e positive emotion, engagement, relationship, meaning, achievement and health as presented in Table 3.

Table 3 Descriptions of Environmental Volunteers' Well-Being

No	Environmental Volunteers' Well-Being	Descriptions
1	Positive emotion	- personal satisfaction, feelings of enjoyment
2	Engagement	-opportunities for volunteers to spend time in nature, which can lead to a better connection or re-connection with nature for the volunteers,
3	Relationship	-interactions with other people and nature during volunteering
4	Meaning	- Feelings of doing something worthwhile and having a purpose and direction in life. -Incorporation of knowledge and skills to transform environmental behaviour and appreciate the nature, play a role as a <i>Khalifah</i> and feeling blessed.
5	Achievement	-improvement of the environmental quality
6	Health	- satisfied with the physical health

Model of Environmental Volunteers' Motivation towards Well-Being

Based on the literature review, there have seven elements of environmental volunteers' motivation that are synchronize the role as *Khalifah* i.e helping a cause, social interaction, improving skills, learning about the environment, general desire to care for the environment, personal attribute and spirituality. This motivation will affect participation of environmental volunteers. There have five types of environmental volunteers' participation i.e activism, education, monitoring, restoration and sustainable living. This participation affects volunteers' well-being in terms of positive emotion, engagement, relationship, meaning, achievement and health.

From the identified factors, model of motivation factors towards well-being among environmental volunteers was proposed as shown in Figure 1. The model shows the relationship of each identified factors. In overall, motivation of volunteers will affect the participation as environmental volunteers which in turns affect the volunteers' well-being. There have reciprocal relationship which is volunteers' well-being also can affect volunteers motivation. For the extend model, the demographic also can be considered in this model. The demographic factors such as age, education, occupation can be as a moderator for each path in the model. All the element in the